### PABIAN VENTURES, LLC, MANAGEMENT AGREEMENT

| This Agreement is made and entered into this   | day of                                       | , 20 betweer   |
|--|--|--|
| Pabian Ventures, LLC DBA Pabian Properties ("Man   | ager") and                                   |  |
| ("Owner").   | -  |  |
| Owner employs the services of the Manager, which physical maintenance and/or the financial matters assisting the owner in decisions in the selection of the property, collecting of rent or rents, or maintaining ("the Property") is: | of properties. These<br>enants, budgeting fo | supervision services may include or the operation of property or a |
|  |  |  |
|  |  |  |

This Agreement constitutes the entire agreement between the parties for this contract. No modification to this Agreement shall be effective unless in writing and executed by both the Manager and the Owner.

**Responsibilities of Manager.** Owner hereby appoints Manager as his lawful agent and attorney-in-fact with full authority to do any and all lawful things necessary for the fulfillment of this Agreement, including the following:

- A. *Collection and Disbursement.* Manager agrees to collect all rents as they become due; to render to Owner a monthly accounting of rents received and expenses paid; and to remit to Owner all income, less any sums paid out. Manager agrees to collect rent(s) from tenant(s) and to disburse funds by ordinary mail or as instructed by Owner on or before the 10<sup>th</sup> day of the next month, provided that rent(s) have been received by tenant(s).
- B. *Maintenance and Labor.* Manager agrees to make or cause to be made all decorating, maintenance, alterations and repairs to the Property, and to hire and supervise all employees and other labor for the accomplishment of same. Manager requires a 50% deposit before any work will begin.
- C. Advertisement and Legal Proceedings. Manager agrees to advertise the Property for tenants, screen tenants and select tenants of suitable credit worthiness. Manager will set rents that, in the opinion of Manager at the time of rent negotiations with the tenant, reflect the market conditions at that time and approximate rents of comparable rental properties, unless expressly instructed in writing by Owner to Manager to the contrary, regarding the amount of initial rent and subsequent increases as my be appropriate from time to time. Manager will only show properties which are in "rent ready" condition. Manager agrees to rent and to lease the Property; to sign, renew, and to cancel rental agreements and leases for the Property or any part thereof; to sue and recover for rent and loss or damage to any part of the property and/or furnishings thereof; and, when expedient, to compromise, settle, and release any such legal proceedings or lawsuits.

#### Responsibilities of Owner.

- A. *Insurance*. It is Owner's responsibility to have coverage and to maintain property insurance coverage against any and all perils on the Property. To the extent that such coverage is provided by the Owner's insurance carrier, the Owner hereby agrees to hold Manager harmless from, and to defend Manager against, any and all claims, charges, debts, demands and lawsuits, including attorney's fees, arising out of the lawful management of the property by Manager or the lawful performance or reasonable exercise of any of the duties, obligations, powers, or authorities herein or hereafter granted to Manager.
- B. **Rental Business License.** Owner agrees to acquire and maintain a rental property business license for each unit on the Property, as it applies to the location of said unit(s).
- C. Landlord/Tenant Relations. Owner agrees to abide by the conditions set forth by Manager to the tenant on the Owner's behalf. Owner agrees to communicate with tenants through Manager whenever practicable. Owner furthermore agrees to abide by the terms set forth in Lease Agreement between Manager and the tenant, and to abide by the State of Delaware Landlord/Tenant Code, 25 Del. C. § 5101, et seq. Owner agrees to have locks put on Manager's master key system at Owner's expense.
- D. Compensation of Manager. Owner agrees to compensate Manager as follows: Owner agrees to pay Manager one hundred percent (100%) of the first full month's rent as a fee for acquiring, screening, and renting the Property. Manager shall retain nine percent (9.0%) of all income collected (minimum of \$40 per month), as a fee for managing the Property, which, along with any repair expenses, shall be deducted by Manager from rents. Owner agrees to pay a \$20.00 administrative/set up fee for each individual rental unit, and a \$100 fee upon annual renewal of any tenant's lease. Manager shall retain any late fees collected from the tenant as administrative costs related to the collection. Owner agrees to pay a \$250 eviction fee, which will be assessed in the event Manager is required to appear in court.

| Term of Agreement. This Ag    | reement shall be e   | ffective as of the   | day of                  | 20                |
|-------------------------------|----------------------|----------------------|-------------------------|-------------------|
| and shall expire on the       | day of               | , 20                 | . Upon expiration of t  | the above initial |
| term, this Agreement shall a  | utomatically renew   | a like period of tim | e at the current comp   | ensation rate     |
| unless terminated in writing  | sixty (60) days prio | r to the renewal dat | te. The written notice  | commences on the  |
| first full month. This Agreem | ent may also be te   | rminated by mutual   | agreement of the par    | ties at any time. |
| Upon termination, Owner sh    | nall pay to Manager  | any fees, commissi   | ons, legal fees and exp | penses due to     |
| Manager under the terms of    | this Agreement, w    | hich are owing to M  | lanager.                |                   |

Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of Manager and the heirs, administrators, successors, and assigns of the Owner. Notwithstanding the preceding sentence, Manager shall not assign its interest under this Agreement except in connection with the sale of all or substantially all of the assets of its business. In the event of such sale, upon approval by Owner, Manger shall be released from all liability under this Agreement upon the express assumption of such liability by its assignee.

| IN WITNESS WHEREOF, the parties he | ereto hereby execute this Agreement on the date first above written. |
|------------------------------------|--|
| Owner Signature                    | Date   |
| Owner Print Name                   | Date   |
| Manager                            |  |



# Property Management & General Contractor

## Owner Information Sheet

| Company Name:  |  |               |
|--|--|---------------|
| Property Address:  |  |               |
| Owner Name(s):   |  |               |
| Mailing Address:   |  |               |
| Home Phone:  |  |               |
| Email Address:  **Required for access to owner portal (payments, work orders, etc) |  |               |
| Additional Contact Person:   |  |               |
| Additional Contact Number:   |  | Relationship: |

101B North Maryland Avenue Wilmington, DE. 19804
PABIANPROPERTIES.COM
Office: 302-762-1992 Fax: 800-791-0076



Form W=9

(Rev. December 2011) Department of the Treasury Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

| IT IT CAT I GO                                       | Nevertice Service  |                                       | ocid to the mo.                       |
|--|--|---------------------------------------|---------------------------------------|
|  | Name (as shown on your income tax return)  |                                       | <del></del>                           |
|  | <u> </u>   | -                                     |                                       |
| 2  | Business name/disregarded entity name, if different from above   |                                       |                                       |
| Print or typo .<br>See Specific Instructions on page |  |                                       |                                       |
| . ps   | Check appropriate box for federal tax classification:  |                                       |                                       |
| õ  | Tealistatustasts   | · · · · · · · · · · · · · · · · · · · |                                       |
| 000  | — amership []  | Trust/estate                          |                                       |
| <u>\$</u> .₩   | Limited liability company. Enter the toy almost surely constant to   |                                       | Exempt payee                          |
| 호텔   | Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partn   | ership) 🏲                             | Expiript payes                        |
| Print or typo<br>Instructions                        | ☐ Other (see instructions) ►   |                                       | '                                     |
| 1  | Address (number, street, and apt. or suite no.)  |                                       |                                       |
| Ö  | the most strong and apte of solito inc.)   | Requester's name and address          | (optional)                            |
| Š  | City, state, and ZIP code  | _                                     |                                       |
| 366  | only, state, and air doug  |                                       |                                       |
|  | List account number(s) here (optional)   |                                       |                                       |
|  | to the second and the second s |                                       | · · · · · · · · · · · · · · · · · · · |
| k Pai  |  |                                       |                                       |
|  |  |                                       |                                       |
| to avo   | your TIN in the appropriate box. The TIN provided must match the name given on the "Nam id backup withholding. For individuals, this is your social security number (SSN). However, the proprieter and live and the provided matching and the provided match | e" line Social security numb          | er                                    |
|  |  |                                       |                                       |
|  | of it is your employer identification milmher (PIN). If you do not have a number, and lifet.   | reta     -                            | <del>-</del>                          |
|  | · page o.  |                                       |                                       |
| Note.  | If the account is in more than one name, see the chart on page 4 for guidelines on whose er to enter.  | Employer identificati                 | on number                             |
| HUITIU   | ti to enter.   |                                       |                                       |
|  |  | -                                     |                                       |
| 12et   |  |                                       |                                       |
| unde:  | panalties of perjury, I certify that:  |                                       |                                       |
| 1. 10  | e number shown on this form is my correct taxpayer identification number (or I am waiting for  | or a number to be issued to m         | e), and                               |
| 2. ia  | m not subject to backup withholding because (a) I am exempt from because withholding   | 7-1 T have a set 1                    |                                       |
| no   | rvice (IRS) that I am subject to backup withholding as a result of a failure to report all interes longer subject to backup withholding, and   | it or dividends, or (c) the IRS h     | as notified me that I am              |
|  | o and provide with a policy and  |                                       |                                       |
| 3. 1a  | m a U.S. citizen or other U.S. person (defined below).   |                                       |                                       |
| becau  | ication instructions. You must cross out item 2 above if you have been notified by the IRS use you have failed to report all interest and dividends on your tay return.  | that you are currently subject        | to backup withholding                 |
| intere   | ise you have failed to report all interest and dividends on your tax return. For real estate transit paid, acquisition or abandonment of secured property, consultation of abandonment of secured property, consultation of detailed in the secured property.  | isactions, item 2 does not app        | ly. For mortgage                      |
| gener  | ally, payments other than interest and dividends to be a continuous safety, carried and the continuous   | to an individual retirement arr       | angement (IRA), and                   |
| instru   | ctions on page 4.  | n, out you must provide your          | correct TIN. See the                  |
| Sign   |  |                                       |                                       |
|  |  | Date ▶                                |                                       |

### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

### Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
  - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding If you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note, if a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

## Property Description Sheet

| Property Address:                                     |                       |                |
|---|-----------------------|----------------|
|   | Square Footage:       | Rent Amount:   |
| Bedroom(s):   | Bathroom(s): Floor(s  |                |
| Amenities:  |                       |                |
| Assigned Parking                                      | Driveway              | Ceiling Fans   |
| Garage  | Porch                 | Screened Porch |
| Patio   | Privacy Fence         | Rear Yard      |
| Fitness Center  | Tennis Court          | Pool           |
| Oil Heat  | Electric Heat         | Gas Heat       |
| Radiators   | Gas Stove             | Electric Stove |
| Range Hood-Exhaust Fa                                 | anSecurity System     | Carpet         |
| Hardwood Floors                                       | Vinyl Floors          | Central Air    |
| Window Units  | Microwave             | Dishwasher     |
| Lawn Care Included                                    | Hot Water Included    | Water Included |
| Sewer Included  | Trash Included        | Heat Included  |
| Snow Care Included                                    | Section 8 Included    | Refrigerator   |
| Pet(s) Allowed  | Finished Basement     | Kitchen Pantry |
| Washer/Dryer in Unit                                  | Washer/Dryer hook ups | Loft           |
| Garbage Disposal                                      | Eat-In Kitchen        | Fireplace      |
| Den/Office  | Walk In Closets       |                |
| Additional Amenities:                                 |                       |                |
|   |                       |                |
| Utilities:<br>Water<br>Sewer<br>Gas/Electric<br>Trash | Company               | Included       |



## Property Management Fees

- Owner agrees to pay manager 100% of the first full month's rent as a fee for acquiring, screening & renting the premises
- Owner agrees to 9.0% of all income collected, as a fee for managing the property; plus and repair expenses may be deducted by the Manager from rents
- There is a \$20.00 set up fee for each individual rental unit
- Manager retains any late fees collected from the tenant for administrative costs related to the collection
- A Court Appearance fee of \$250.00 will be assessed only if we are required to appear in Court
- All units are required to be keyed to our Master key system within 72 hours of agreement. Cost ranges from \$99-\$200 (depending upon the make of the locks & amount to be rekeyed per unit)
- \$100 fee for annual lease renewals